

Our Lady of Mercy Catholic Education Trust



St Anthony's Girls' Catholic Academy

Policy type:	School
Policy:	CEIAG Policy 2018-2019
Ratified by MAT Directors:	December 2018
Head Teacher signature:	<i>M. Shepherd.</i>
Chair of Directors signature:	<i>Shepherd.</i>
Review Date:	December 2019
Ownership:	M.McDonagh (Deputy Head)

Careers Education Information Advice and Guidance **Policy Statement**

Introduction

- St. Anthony's Girls' Catholic Academy is committed to improving the employability of its pupils and in preparing them for the demands of adult life, enabling them to contribute to society.
- The Careers Education Information Advice and Guidance Framework and linked opportunities reinforce and complement the school's aims.
- Careers Education Information Advice and Guidance contributes to the Spiritual, Moral, Social, and Cultural aspects of the curriculum.
- CEIAG lessons are taught as part of the Timetabled Programme, Years 7-13.

Principles:

- CEIAG is a significant and important contribution to the preparation of individual pupils for present and future choices, the transition stages, developing employability, understanding the trends of the local and national labour market, enhancing key skills and preparing them for the demands of working and adult life.
- CEIAG provides opportunity for the Key Stage transitions, and the most appropriate post 16 and post 18 routes, suitable to their needs.
- CEIAG contributes to enjoyment, raising aspirations, motivation and achievement.
- CEIAG contributes to other aspects of the school's work by fostering the skills and attitudes for effective learning and bringing relevance to subject teaching.
- The Learning Outcomes of the CEG National Framework (including Self-awareness, Exploration, and Career Management) at Key Stage 3, 4 and 5 is evident within the programme.
- CEIAG is central to the contributions provided by a range of outside agencies such as industries, businesses, and school link organisations such as Connexions.
- CEIAG supports Work Related Learning opportunities, and is part of the Work Discovery Initiative.
- CEIAG provides support for pupils and students in empowering them to deal competently with difficult decisions, situations and setbacks and where to go for help and support.
- CEIAG enhances the guidance offered in Citizenship, and supports the work of the SEN Department and Inclusion.
- Ongoing development of the Programme – Inspiring IAG Award.

Gatsby Benchmark

As an Academy we build our CEIAG provision around the 8 Gatsby Benchmarks:

- A stable careers programme.
- Learning from labour market information.
- Addressing the needs of each pupil.
- Linking curriculum learning to careers.
- Encounters with employers and employees.
- Experiences of work places.
- Encounters with Further and Higher Education.
- Personal Guidance.

Practice

Lead Teacher of CEIAG

The curriculum lead acts as the Career Lead within the academy. They lead CEIAG through a member of staff responsible for coordinating CEIAG in years 7-11 and the Director of the Sixth Form, who coordinate CEIAG post 16.

St. Anthony's Girls' Catholic Academy will:

- Continue to deliver Careers Information Advice and Guidance lessons in the Timetabled Programme for students in Years 7 -11
- Continue to provide access to Connexions and other support agencies.
- Continue to provide general and specific Careers Education and Guidance events.
- Continue to view CEIAG as an integral part of the Spiritual, Moral, Social and Cultural aspects of the curriculum, and Work Related Learning/Work Discovery events and activities.
- Continue to liaise with a range of industrial and business organisations to promote pupil involvement, their positive contribution, and pupils' future economic well-being.